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# Environmental Policy

May 2026

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## 1. Introduction

This Environmental Policy defines ORIS's commitment to environmental stewardship and outlines our comprehensive approach to minimizing our environmental footprint while continuing our growth and delivering innovative solutions for sustainable transportation infrastructure.

## 2. Why

ORIS is uniquely positioned through the nature of its services and solutions to actively mitigate environmental impact from the linear transportation infrastructure sector, creating positive environmental impact that extends far beyond our direct operations.

As a company dedicated to this matter, ORIS recognizes its responsibility to operate sustainably. We are committed to taking a responsible approach in our operations to minimize our impact on the environment, particularly regarding greenhouse gas (GHG) emissions, waste generation, air pollution, and water consumption.

## 3. Scope

This policy applies to all ORIS direct operations, including our offices and employee activities. We actively encourage our partners, suppliers, and clients to support similar environmental commitments throughout the value chain.

## 4. Commitments

Through this policy, ORIS commits to:

### 4.1 Qualitative Objectives

- **GHG Emissions:** Measure and minimise our GHG emissions (scope 1, 2 and 3), while maintaining our growth strategy
- **Waste:** Minimise our waste, in particular electronic waste
- **Water:** Monitor yearly water consumption in our own operations and identify reduction opportunities if any
- **Air Pollution:** Engage with our suppliers to monitor and reduce air pollution from the use of our suppliers' servers
- **Product:** Continue to develop products and services that mitigate environmental impact, in particular on GHG emissions, natural resources and water while enhancing climate resilience

### 4.2 Quantitative Objectives

- **GHG Emissions:** Achieve long term improvement in our ratio of GHG emissions avoided through our activities compared to GHG emissions from our direct operations (Baseline: 1 ton emitted for 6,741 avoided)
- **Waste:** Achieve 100% reuse, resale or recycling of electronic waste by 2026

## 5. Governance and Implementation

### 5.1 Responsibilities

- **Mission Committee & ESG Lead:** Develops policy framework, monitors progress, and proposes improvements
- **Management Committee:** Approves policy updates and ensures adequate resources for implementation
- **All Employees:** Contribute to policy implementation and are encouraged to report concerns and suggest improvements

### 5.2 Review Process

- Yearly double materiality assessment by the Management Committee leads to assess the need to review or not
- Ad-hoc reviews triggered by significant business changes or emerging environmental challenges
- Stakeholder feedback integration through regular consultation processes

### 5.3 Communication and Transparency

- Policy changes and updates are promptly communicated to all team members and partners
- Annual environmental performance reporting published in ORIS' impact report
- This policy is public and available on our website

## 6. Commitment to Continuous Improvement

ORIS views this Environmental Policy as a living document that evolves with our business, stakeholder expectations, and environmental science. We commit to regular updates that reflect best practices, emerging technologies, and strengthened environmental targets that drive meaningful positive impact.

*This policy was approved by the ORIS Management Committee and developed by its Mission Committee and ESG Lead.*

*Approved on April 22, 2026.*

Nicolas Miravalls  
P.O Président

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