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# Sustainable Procurement Policy

May 2026

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## 1. Introduction

This Sustainable Procurement Policy defines ORIS's commitment to responsible procurement and outlines our approach to ensure a sustainable supply chain while continuing our growth and delivering innovative solutions for sustainable transportation infrastructure.

## 2. Why

ORIS is uniquely positioned through the nature of its services and solutions to actively mitigate environmental impact from the linear transportation infrastructure sector, creating positive environmental impact that extends far beyond our direct operations.

As a company dedicated to this matter, ORIS recognizes its responsibility to operate sustainably. Our approach to sustainability extends to the way we work with our providers and partners. We are committed to taking a responsible approach in our procurement to minimize our impact on the environment, particularly regarding greenhouse gas (GHG) emissions, waste generation, air pollution, and water consumption.

Our selection of suppliers at ORIS is also based on the standards and principles enshrined in the UN Global Compact's Ten Principles (which ORIS is a member of since 2023), which guide our commitments to human rights, labor standards, environmental responsibility, and anti-corruption.

## 3. Scope

This policy applies to all ORIS direct operations, including our offices and employee activities. We actively encourage our partners, suppliers, and clients to support similar commitments throughout their value chain.

## 4. Commitments

Through this policy, ORIS commits to:

### 4.1 Qualitative Objectives

We aim to integrate environmental and social impact assessments into our supplier selection process alongside traditional criteria of price and value. Our procurement decisions prioritize suppliers who demonstrate commitment to sustainability through tangible actions and transparent practices. Specifically, we favor suppliers who:

- Uphold robust data privacy and protection standards
- Act to reduce the carbon footprint of their products and services through measures such as renewable energy use, durable product design, minimal packaging, and responsible shipping practices
- Ensure fair wages and safe working conditions throughout their operations while maintaining zero tolerance for forced labor and child labor

- Demonstrate transparency in their business practices and adhere to ethical conduct principles

#### 4.1 Quantitative Objectives

- For 100% of our tech suppliers, we will ensure that they are committed to data protection practices through internal verification and preferably compliant to ISO 27001 and/or SOC2.
- ORIS plans to assess the environmental and social profile of 100% of its suppliers (above 10k euros/year) by 2027 through a dedicated questionnaire.

## 5. Governance and Implementation

### 5.1 Responsibilities

- **CFO & ESG Lead:** Develops policy framework, monitors progress, and proposes improvements
- **Management Committee:** Approves policy updates and ensures adequate resources for implementation
- **All Employees:** Contribute to policy implementation and are encouraged to report concerns and suggest improvements

### 5.2 Review Process

- Yearly double materiality assessment by the Management Committee leads to assess the need to review or not
- Ad-hoc reviews triggered by significant business changes or emerging environmental challenges
- Stakeholder feedback integration through regular consultation processes

### 5.3 Communication and Transparency

- Policy changes and updates are promptly communicated to all team members and partners
- Annual reporting on implementation of this policy is published in ORIS' impact report
- This policy is public and available on our website

## 6. Commitment to Continuous Improvement

ORIS views this Sustainable Procurement Policy as a living document that evolves with our business, stakeholder expectations, and environmental science. We commit to regular updates that reflect best practices, emerging technologies, and strengthened environmental targets that drive meaningful positive impact.

*This policy was approved by the ORIS Management Committee and developed by its CFO and ESG Lead.*

*Approved on April 22, 2026.*

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