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2025 Impact Report

Annual Impact Report 2025

ORIS

2.7 Mt CO₂eq

GHG reductions identified

2.5 Mt

Natural resource savings identified

\$12M

Natural resource savings identified

4.661 km

Roads assessed for resilience

Consulting & Large Projects — 4 large projects in 2025

641

Projects assessed across 15+ countries

6.2 Mt CO₂eq

CO₂ measured (Scope 1, 2 & 3)

1 : 19.112

CO₂ Impact Ratio

Materials Intelligence Platform

Foreword from the Co-Founders

2025 was undoubtedly a **defining year** for our company.

By completing our carve-out and closing our Series A fundraising with LIBERSET, **we took a foundational step in our entrepreneurship story**, putting us on course to drive lasting change in our industry.

This transition occurred earlier than anticipated, and required difficult decisions, including a restructuring that **we treated with the utmost care**.

What we carry forward is full ownership of our vision to transform the infrastructure construction industry, and of our mission to contribute to that change through advanced digitalization.

On the product side, 2025 marked a shift in our mix, with growing momentum on our SaaS offering: **over 600 projects evaluated** on the ORIS platform by our clients, and major product releases substantially expanding our capabilities.

Our partnership with Ramboll deepened into genuine co-creation, with deployment of carbon measurement on projects across Denmark, the UK, and Germany.

Clients like Sweco, who **cut their pavement carbon assessment time by 90%** using our Civil 3D plug-in, AECOM, with whom we opened our collaboration on circular economy and carbon assessment, or Kieswerk Fischer, who used our CO₂ Calculator to turn certified carbon data into a commercial differentiator, further illustrating what our platform can unlock.

Our consulting work with the AIIB on Nepal's Siddhartha Highway confirmed that our platform can **support resilience and vulnerability assessments** of complex, large-scale infrastructure, faster and with greater depth than traditional methods.

These milestones were made possible by an expert team embodying our values - **Care, Dare, Together** - and committed to our mission.

For 2026, our commitment to making a lasting impact in the infrastructure sector is intact.

The scale of the challenge ahead puts this in perspective: linear infrastructure construction emits **1 billion tons of CO₂ every year**, consumes **25 billion tons of materials**, requires **\$1 trillion in annual investments**, and will need \$120 billion in yearly adaptation measures by 2030.

These figures are the reason ORIS exists. By starting with measurement, **we enable better decisions, earlier** in the design process to accelerate the shift towards sustainable infrastructure.

Nicolas Miravalls & Renaud de Montaignac
Co-Founders, ORIS Materials Intelligence



The Sustainability Platform for Infrastructure

ORIS Materials Intelligence was founded in 2021 on a bold ambition: to enable the infrastructure construction sector's transformation by **addressing the dual challenge of digitalization and sustainability**.

The scale of this challenge is significant. Linear infrastructure (roads, rails, bridges, and tunnels) accounts for **1 billion tons of CO₂ emissions annually, \$1 trillion in yearly investment** (representing circa 1% of global GDP), **25 billion tons of materials consumed**, and by mid-century, one-third of global land transport will be exposed to more frequent extreme rainfall.

This context demands a **fundamental shift** in how the sector plans, designs, and builds.

ORIS is dedicated to enable this sustainability transformation through advanced digitalization, with a platform that **empowers the infrastructure sector to make informed decisions** on carbon, cost, materials, and climate resilience.

The traditional approach creates systemic inefficiencies. Project data **remains fragmented across stakeholders**, environmental assessments require manual processes that **consume days of engineering time**, and **critical sustainability insights** arrive too late to influence design decisions.

Digital solutions can fundamentally change this reality, unlocking significant improvements: **up to 50% carbon reduction, 15% cost savings, 80% resource optimization**, and scalable analysis for climate adaptation.

The ORIS platform is at the **crossing of three core areas of expertise**: construction materials and infrastructure knowledge, environmental engineering and advanced digitalization.

The goal is to ensure that sustainability does not add complexity but is seamlessly **embedded into existing workflow**, through direct integration within BIM processes that engineers already use. As of the end of 2025, **the platform references 46,484 construction materials sites**, incl. 8.6% of recycled materials facilities.

ORIS' approach is built on scientific rigor. The platform ensures reliable assessments following Life Cycle Assessment (LCA) principles to holistically evaluate environmental impact from material extraction to end-of-life and follows recognized international standards (**EN 15804+A2, ISO 14067, PAS 2080 alignment**) for carbon modeling and UNFCCC models for climate resilience.



2025: A Transformational Year for ORIS

The year 2025 marked a defining milestone in ORIS Materials Intelligence's evolution by establishing a strategic transformation supporting the foundation for accelerated growth.

From Intrapreneurial Initiative to Independent Company

In summer 2025, ORIS completed a corporate carve-out that **fundamentally reshaped its structure and trajectory**. Initially incubated within the world's largest R&D facility for construction materials and registered as a commercial entity since 2021, ORIS opened a new phase of its development with a **Series A funding round of €3 million** and the entry of **LIBERSET** as a strategic investor.

This operation is accompanied by the establishment of a renewed governance structure, led by the co-founders, Nicolas Miravalls and Renaud de Montaignac, and a management team closely aligned with the company's operational leadership.

This transition occurred sooner than anticipated, requiring ORIS to review its business plan and structural costs to ensure long-term sustainability as an independent entity. This assessment led to a difficult but necessary restructuring of the team, resulting in 9 colleagues departing the company, along with colleagues who left not being replaced.

Through this corporate carve-out process, **ORIS gains its capital and strategic independence**, with an agile governance model and solid financing to support its growth and international deployment.

Growing Share of the Self-Service Activity

Throughout 2025, ORIS consolidated its commercial offering around three core product lines while accelerating its ORIS Materials Intelligence SaaS activity. This deliberate focus is reflected in delivery metrics: **over 800 projects evaluated with the platform** while the number of consulting projects dropped compared to previous years.

This shift is accompanied by an on-going evolution in our impact measurement methodologies, to move from direct consulting-based assessments to evaluation integrating platform usage by our clients.

Major Product Releases

Three significant product releases in 2025 substantially enhanced ORIS Materials Intelligence's technical capabilities and market competitiveness:

A5 Life Cycle Stage Assessment expanded ORIS's analytical scope to include construction and deconstruction processes, providing clients with more comprehensive carbon accounting. The A5 module considers transportation logistics, construction site operations and waste management, which are important factors.

OpenBIM Integration Module represented a major advancement in platform automation and interoperability. By enabling direct integration with universal BIM formats (IFC, RVT, DWG, DGN), the module automates Bill of Quantities extraction and dramatically reduces assessment time from days to hours. Engineers can now run carbon calculations directly within their existing design tools, eliminating manual data transfer and reducing assessment time by up to 85%.

AI Mapping & Carbon Heatmap were integrated directly into the design workflow, to provide actionable, data-driven intelligence that accelerates the path to low carbon infrastructure. AI mapping synchronizes BIM properties with global carbon databases - matching units and conversion factors with precision - while the Heatmap provides instant visibility into embodied carbon (A1-A3) hotspots.

Together, these releases positioned ORIS as a more comprehensive and technically sophisticated platform, capable of meeting the evolving requirements of its clients.

2025: A Transformational Year for ORIS

Strategic Partnership with Ramboll

2025 saw the deepening of ORIS's partnership with Ramboll, one of Europe's leading engineering consultancies, with the relationship delivering more carbon measurements and reduction opportunities.

Large-Scale Deployment: Deployment of Materials Intelligence launched in Denmark, the United Kingdom, and Germany as part of a broader scale-up strategy aimed at transforming how engineers approach environmental impact, shifting from carbon measurement to active reduction, with the aim to democratize sustainability measurement across project teams.

Structured Large Projects Approach: A dedicated approach for large-scale projects has been defined to contribute to standardized LCA workflows, for consistent and auditable carbon data across projects, enabling the team to act on from the earliest design stages, when the potential for impact reduction is greatest, all the way through to construction.

Technology Co-Development Aligned with Real Workflows: Joint workflow analysis enabled the identification and prioritization of data integration paths. This collaboration aims to define how the platform integrates into existing team processes and practices, with AI integration as a lever for efficiency.

Advanced Dashboards for Carbon Management: Deployment of advanced dashboards to track projects, monitor baselines, and ensure consistent carbon reporting across the organization. Aggregated data and insights from all projects enable the definition of carbon reduction trajectories and effective monitoring of progress.



2025: A Transformational Year for ORIS

Consolidation of the Roads4People Program Ambition with UNIDO

The partnership with UNIDO (United Nations Industrial Development Organization) continued its consolidation in 2025 with the progression of the Roads4People program towards a unique, multi stakeholder and innovative Public Private collaboration for countries.

Roads4People represents ORIS's commitment to infrastructure inclusivity and social impact. The program applies ORIS's assessment methodologies to evaluate not only environmental sustainability but also social and economic benefits of rural road improvements, including market access for agricultural communities, connectivity for underserved populations, and resilience to climate impacts.



ORIS
Materials
Intelligence

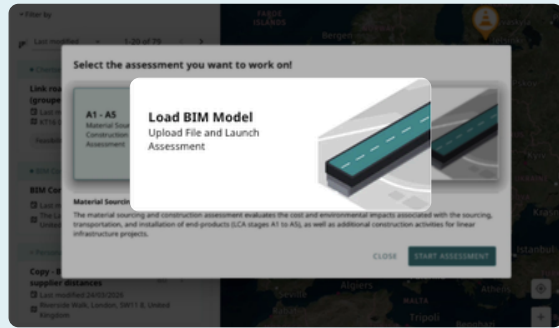
Partners
with



ORIS Materials Intelligence Platform

Core Capabilities

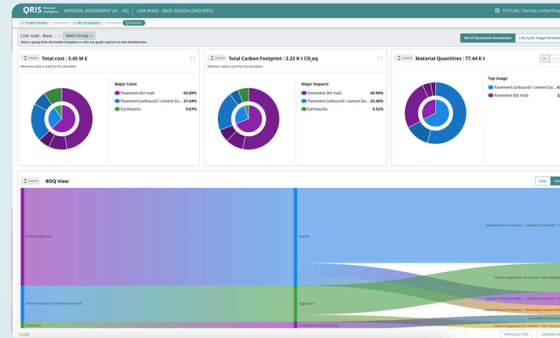
ORIS Materials Intelligence is the sustainability platform for infrastructure, the only solution that combines climate intelligence, an intuitive carbon calculation software, and transformation services to help engineering firms and public authorities consistently measure and reduce the carbon and cost of infrastructure at scale with low efforts. We work with all industry actors to move from fragmented tools and data to a systematic, organisation-wide approach.



BIM Integration

The platform connects directly to Building Information Modeling (BIM) through an open BIM module and dedicated plug-ins for Autodesk Civil 3D and AutoCAD.

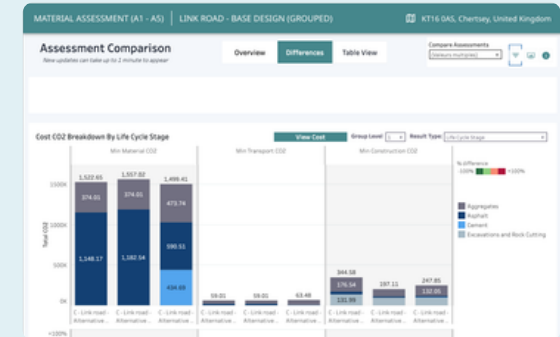
This seamless integration enables automated data extraction, delivering fast, error-free assessments that reduce carbon assessment time by 90% - from approximately two days to under two hours - with 80% less manual data handling.



Carbon Assessment & Materials Optimisation

In line with Life Cycle Assessment (LCA) principles, the platform evaluates construction materials from materials extraction to construction phase (A1 to A5).

Teams can rapidly compare material alternatives and design scenarios to identify carbon reduction opportunities during early design phases when optimisation potential is the greatest, enabling transparent carbon-cost trade-offs for evidence-based decision-making.



Dashboard & Reporting

Results are visualised through intuitive dashboards built on trusted local data, enabling benchmark comparisons across projects, easy reporting with internal teams or external stakeholders.

The system generates compliance-ready documentation aligned with EN 17472, ISO 14067:2018 and PAS 2080

2025 Impact



More than 1,400 users



100 plug-in downloads



641 projects



6.2 Mt of CO₂ measured

ORIS CO₂ Calculator for Aggregates

The ORIS CO₂ Calculator provides material suppliers with science-based carbon footprint assessment capabilities specifically designed for the production of their construction materials. The solution delivers product-specific carbon footprint analysis aligned with international standards and regulatory requirements.

Broad Assessment Scope

The tool evaluates carbon emissions across the whole production process, including:

- Raw material extraction and processing
- Energy consumption during manufacturing
- Transportation of materials to production sites
- Waste management and consumables
- Ancillary production inputs

Automated Calculation

The system guides users through data collection and automates complex carbon calculations, delivering a carbon footprint declaration within seven days. This automated approach reduces cost and complexity compared to traditional Environmental Product Declaration (EPD) processes.

Output

Upon completion, the calculator produces a carbon footprint declaration that enables material suppliers to understand their Global Warming Potential (GWP), communicate their carbon performance to customers, and identify specific emission-reduction opportunities within their operations.

2025 Impact



88 construction materials sites evaluated



77% of sites in Germany

CASE STUDY

KIESWERK FISCHER

How Kieswerk Fischer Attracts More Clients with Certified CO₂ Data from ORIS

Kieswerk Fischer, an aggregate quarry in Tensfeld, Germany, adopted the ORIS CO₂ Calculator for Aggregates to systematically measure product-specific carbon footprints across its material portfolio.

The tool's structured data collection framework revealed emission factors previously unconsidered in conventional assessments, including wear materials, consumables, and ancillary production inputs.

Within the assessment process, the calculator provided comprehensive carbon footprint declarations compliant with Concrete Sustainability Council (CSC) certification requirements, enabling Kieswerk Fischer to demonstrate how its materials contribute to downstream manufacturers' sustainability credentials.

This transparent carbon data transformed sustainability commitment into competitive differentiation, positioning the quarry as a preferred supplier for concrete manufacturers pursuing CSC certification and proactively addressing emerging regulatory requirements in the German construction materials market.

Tech-Enabled Consulting Services

ORIS's consulting services combine the company's digital platform capabilities with specialised engineering expertise to support public authorities, development banks, and asset owners in infrastructure planning and investment prioritisation. These services address complex sustainability, resilience, and efficiency challenges at project and network levels.

Climate Resilience Assessment

ORIS conducts comprehensive climate vulnerability evaluations using a proprietary AI-driven methodology that integrates:

- Climate exposure analysis based on IPCC climate models
- Infrastructure vulnerability assessment
- Socio-economic impact evaluation
- Climate risk assessment
- Adaptation measure selection and prioritisation
- Cost-benefit analysis

This approach identifies critical network segments requiring prioritised investment and generates specific, actionable adaptation strategies tailored to project conditions.

2025 Impact

Through its projects, the ORIS Consulting team supported its clients in identifying

CO₂

2.7Mt of reduction
in GHG emissions



2.5Mt of natural
resources spared



\$12M in budget
savings



4,661 kms assessed
for resilience

Carbon Mitigation Analysis

Services include detailed evaluation of infrastructure designs to identify emission reduction opportunities through:

- Material selection optimization
- Construction process analysis
- Scenario comparison (alternative pavement structures, material sources, design configurations)
- Whole Life Cycle Cost Analysis
- Consideration/calculation of user-related emissions

Multi-Criteria Assessment

The consulting team conducts integrated analyses combining:

- Material resource efficiency and circularity potential
- Carbon emissions and climate impact
- Infrastructure resilience to climate hazards
- Project costs
- Alignment with climate finance requirements such as Paris Agreement



Tech-Enabled Consulting Services

CASE STUDY

NEPAL HIGHWAY WITH AIIB

In Partnership with AIIB: Digitalised Climate Resilience Assessment for the Siddhartha Highway, Nepal

As part of the rehabilitation of Nepal's Siddhartha Highway, the ORIS Consulting team deployed its AI-powered assessment on the Butwal-Pokhara corridor of more than 100 km, encompassing 27 viaducts, 14 bridges, and 8 tunnels, conducting a comprehensive climate resilience and carbon assessment in partnership with the Asian Infrastructure Investment Bank (AIIB).

The assessment included a Climate Risk and Vulnerability Assessment screening 29 hazards under two IPCC scenarios, prioritising adaptation measures, completing GHG quantification from construction through 35 years of service life, and performing a Paris Agreement Alignment evaluation following AIIB guidelines.

The team identified six critical climate hazards, enabling the prioritisation of 20 targeted adaptation measures - 70% of which were already reflected in the preliminary design.

The team also quantified a 46% reduction in projected traffic emissions through alignment optimisation and Nepal's EV transition policy, alongside a 5.51% reduction in construction-phase carbon through smart materials and circular economy principles.

The project was assessed as pre-aligned with the Paris Agreement on both mitigation and adaptation building blocks, supporting its eligibility for climate finance. The assessment using the ORIS platform was delivered at a higher speed, with deeper analysis, than traditional assessments



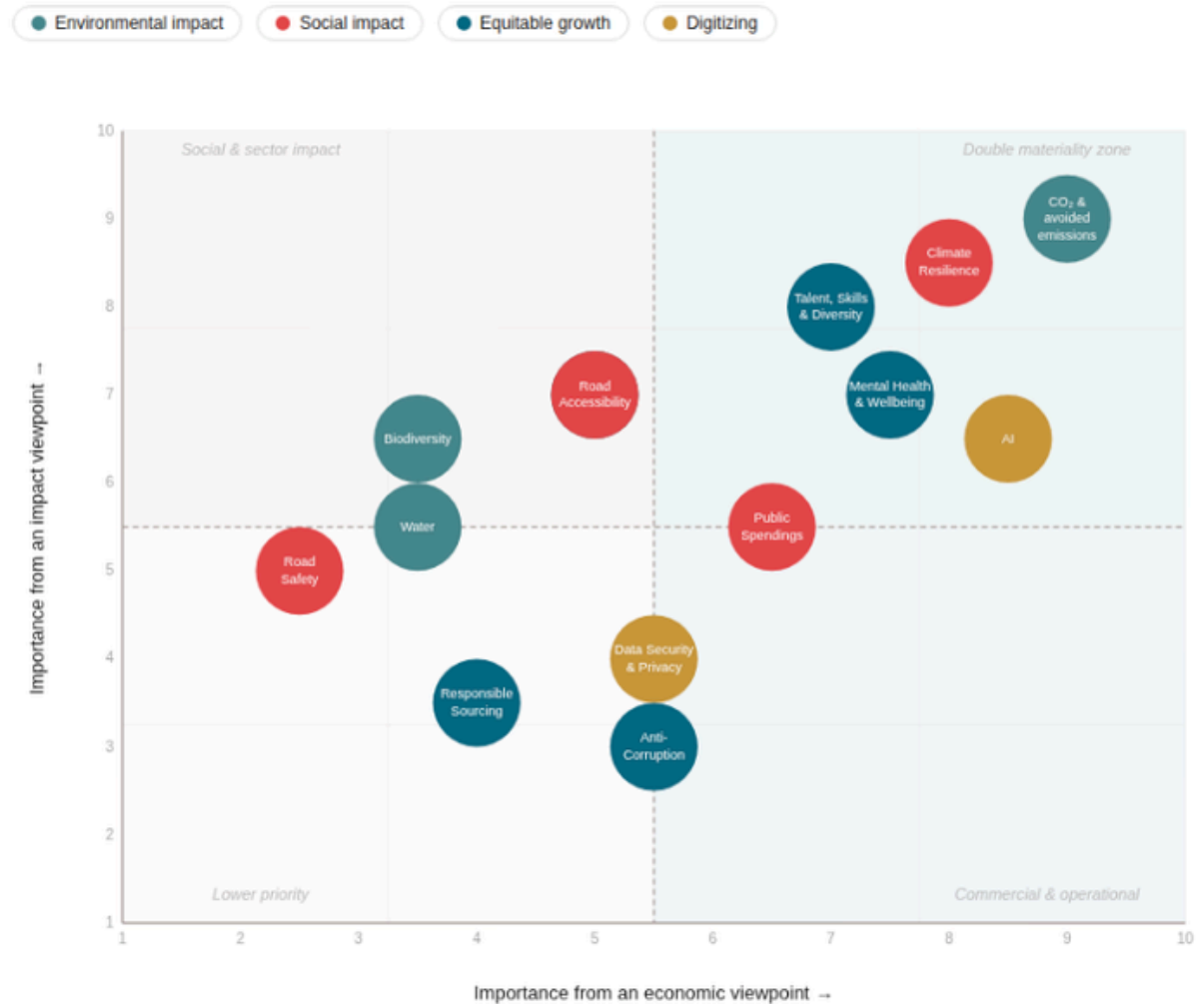
A Sustainability Commitment Beyond Solutions

ORIS Materials Intelligence extends its commitment to sustainability beyond its innovative platform. As a responsible actor in the sustainability landscape, ORIS integrates this commitment into every facet of its operations, from minimizing environmental footprints to enhancing social impact and implementing governance policies that reflect steadfast dedication to responsible business practices and creating a healthy working environment.

The company has developed a sustainability matrix embracing the concept of double materiality, which serves as a comprehensive tool to assess and communicate the environmental, social, and economic impacts of ORIS's activities. This matrix is a guiding instrument that allows the company to make informed decisions, track progress, and continuously improve its practices, reinforcing its dedication to sustainable innovation in the infrastructure construction industry.

Established and reviewed by the Management Committee, the sustainability matrix is reviewed on a regular basis to integrate new risks and factors as the company expands its market positions and product portfolio.

ORIS is a member of the UN Global Compact, a voluntary initiative based on CEO commitments to implement universal sustainability principles and to undertake actions to meet UN goals. ORIS also received an EcoVadis sustainability rating with an overall score of 58/100, with a 'Committed' status.



Acting Now for Sustainable Infrastructure: A Mission at the Core

In February 2024, ORIS Materials Intelligence formalized what had always been at its core by becoming a Société à Mission - a mission-driven company under French law. This was not simply a legal status, but a declaration: that purpose drives every decision, every client engagement and every product development.

The mission is clear: "To enable the construction sector to design inclusive, efficient, resilient, and low-carbon infrastructure projects by making the most of local resources and social and environmental data, connecting them through digital solutions."

This mission statement is the compass for the company's strategy and represents a commitment that extends beyond commercial objectives to address the fundamental challenges facing linear transportation infrastructure, from minimized environmental footprint to social equity, economic viability, and climate resilience.

Four Mission Objectives

To translate this mission into measurable action, ORIS has established four interconnected objectives that guide all company activities:

1 Digitizing the Construction Materials Sector

By delivering insights on the environmental and social impacts of construction materials, ORIS provides the infrastructure sector with innovative digital solutions to design sustainable projects from the earliest stages.

This objective recognizes that informed decisions require accessible, accurate, and actionable data, which have been missing in traditional infrastructure planning.

2 Lowering the Environmental Impact of Infrastructure

Through advanced digital solutions, ORIS helps reduce the environmental footprint of linear transportation infrastructure, promoting sustainability across the entire value chain.

This means enabling carbon reductions of up to 50%, resource optimization of up to 80%, and circular economy approaches that minimize waste and maximize material reuse.

3 Improving the Social Impact

The mission drives ORIS to design infrastructure that improves accessibility and connectivity for communities worldwide.

Infrastructure serves people, and sustainable infrastructure must also be inclusive and resilient, to ensure that transport networks enhance quality of life, support economic development, and connect underserved communities.

4 Ensuring Equitable Growth

Within ORIS and in its projects, the company prioritizes well-being and shared value creation.

This objective recognizes that a sustainable company must also be an equitable company, where growth benefits all stakeholders, from customers to partners, and where employee well-being is as important as client success.

Acting Now for Sustainable Infrastructure: A Mission at the Core

Progressing on our mission

To track progress on its mission, ORIS uses a Mission Action Dashboard tracking identified actions. At the end of 2025, 50% of actions were implemented or completed, up from 32% in 2024. In parallel, ORIS advanced five strategic projects as part of its mission:

Social KPIs: To develop a meaningful social impact measurement framework, the team created a comprehensive socio-economic impact methodology through client collaboration, establishing scoring systems to prioritize infrastructure investments based on rural connectivity metrics. This methodology will be tested through client engagement in 2026.

Carbon Footprint Reduction: This initiative aimed to identify actionable levers for reducing the company's operational emissions. The team completed a detailed carbon footprint assessment and implemented targeted reduction strategies, most notably a revised travel policy favoring low-carbon mobility options such as train travel for destinations under six hours, directly addressing business travel which accounts for more than 50% of ORIS's total footprint.

SaaS Impact Measurement: As clients increasingly adopt self-service platform capabilities, this project addresses the challenge of quantifying environmental impact without direct ORIS oversight. Through client collaboration, the team developed environmental KPI dashboards and monitoring systems that track baseline metrics including carbon volumes assessed, project counts, typologies, and geographic distribution. With baseline measurement now established, the focus shifts to evaluating reduction potential achieved through platform usage.

Integration of ORIS Values in Company Culture: ORIS operationalized its core values - CARE, DARE, and TOGETHER - through concrete initiatives including multilingual values materials, team-building events, and biannual employee surveys.

Well-Being & Mental Health: The Culture Team launched a dedicated webinar series addressing work-life balance topics including disconnection strategies, energy management, and priority alignment, creating forums for peer discussion and mutual support around mental wellness.



Our People

At ORIS, people are central to the company's strategy. ORIS is committed to maintaining a dynamic, inclusive, and supportive work environment where employee well-being, growth, and empowerment are ongoing priorities.

The ORIS team spans France, the United Kingdom, Germany, Austria, Belgium, Spain, and the Philippines, bringing together a diverse, international, and gender-balanced range of perspectives. Fair remuneration and social benefits provide an equitable foundation for all team members.

ORIS supports the continuous development of its people through access to training, regular performance evaluations, and personalised career discussions. A culture of curiosity and experimentation is actively encouraged, including engagement with emerging AI tools, reflecting a broader commitment to ensuring the team remains equipped for a rapidly evolving industry landscape.

Employee well-being is recognised as foundational to both individual fulfilment and collective performance. Flexible working conditions and a high degree of autonomy are integral to how ORIS operates day-to-day. Proactive initiatives, including workshops on workplace challenges and open dialogue, support a culture of care and resilience. Bi-annual retreats bring the full team together to strengthen cohesion and shared purpose.

Organisational Change

2025 was a significant year in ORIS's development as an independent entity. The transition occurred sooner than anticipated, requiring a review of the business plan and structural costs to ensure long-term sustainability.

This process resulted in a restructuring of the team, with nine colleagues departing the company alongside voluntary departures that were not replaced.

ORIS ensured that all departing team members were supported beyond legal requirements, including through access to training.

Key figures



45.65 FTEs in 2025



37.58% of women



Our 2025 Carbon Footprint

As part of being a responsible company, ORS is committed to measure every year its carbon footprint to monitor and understand its levers of reduction. In 2025, the internal assessment showed that ORIS emissions amounted to 141.69 tons of CO₂ eq, which is slightly lower than the year before.

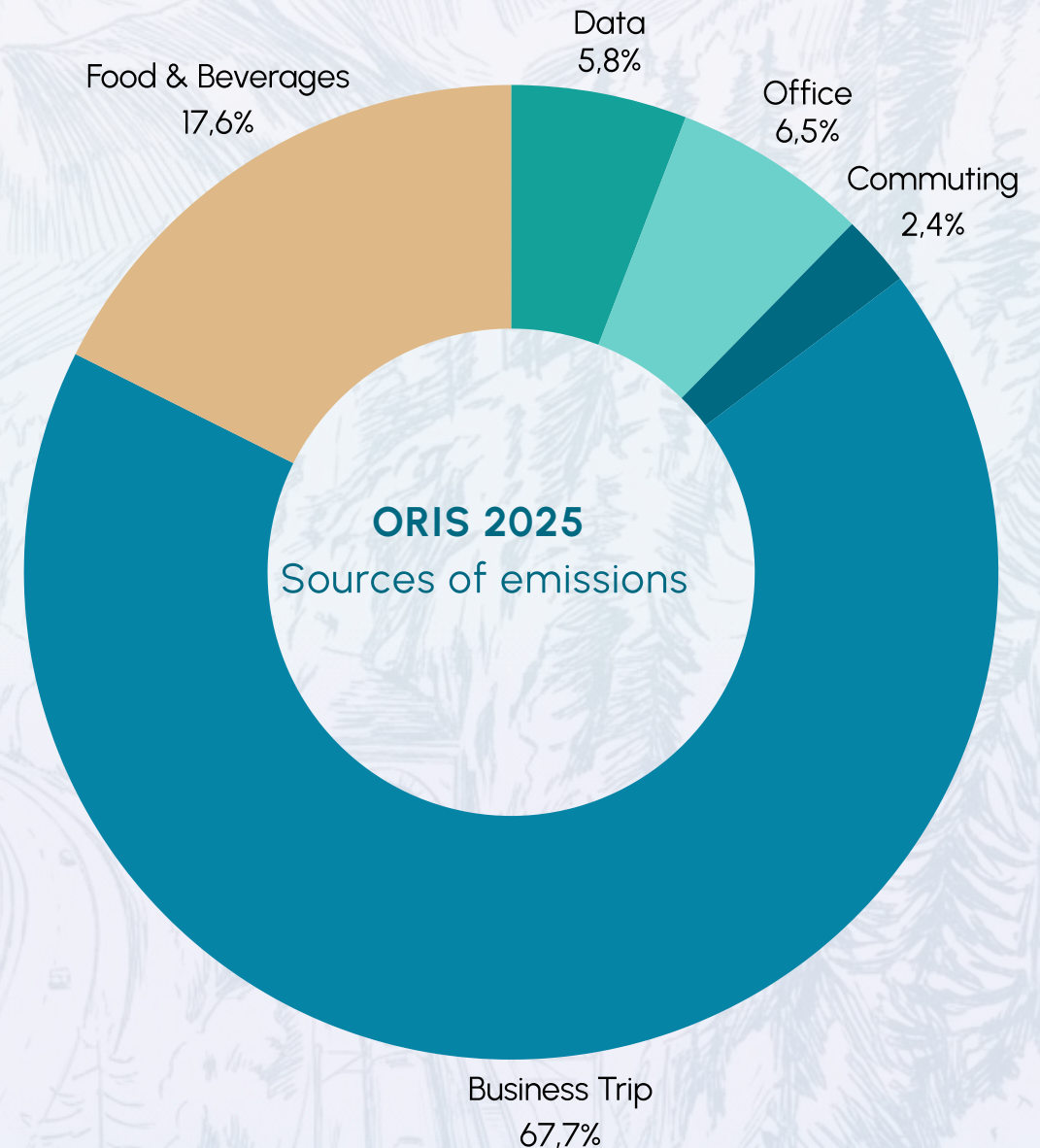
Business travel remains the vast majority of our emissions followed in smaller proportions by food and the use of our office

ORS also monitors its yearly our CO₂ ratio, which is defined by the amount of CO₂ emissions emitted vs. the amount of emissions avoided through its projects.

It is 1 for 19,112 tons, which is stable and in line with our ambition to improve this ratio overtime (baseline 1 for 6,741 tons).

1 : 19,112

CO₂ Impact Ratio



Our Values

Care, Dare, Together: the Foundation of Our Company

The company is guided by three values that define how ORIS operates and collaborates: Care, Dare, Together. These values emerged from collective reflection across the entire team and represent not what ORIS aspires to be, but who the company fundamentally is.

CARE

Care is about approaching work with kindness, empathy, and respect - for colleagues, clients, partners, and the planet. It means creating a positive and supportive environment where high-quality, impactful work can thrive.

Care manifests in how ORIS treats its people during challenging transitions, how the platform is designed with user needs at the center, and how decisions consider long-term consequences rather than short-term gains.

DARE

Dare embodies the willingness to challenge conventions, take calculated risks, and innovate for impact. Infrastructure construction is one of the most traditional sectors; transforming it requires boldness.

Dare is what drives the team to tackle complex technical challenges at the intersection of materials science, environmental engineering, and AI.

TOGETHER

Together recognizes that transformation requires collaboration. No single company, no individual engineer, no isolated innovation can shift an entire industry.

Together means fostering diverse perspectives, building trust, and maintaining open communication to achieve shared success, both internally across teams and externally with clients and partners.

CARE DARE TOGETHER

Ethics & Governance

Committed to Data Privacy, Security, and Responsible AI

ORIS adheres to high standards of data governance, security, and ethical practice. Data protection is embedded at every stage of product development through a Privacy by Design approach, ensuring that privacy considerations are built in from the outset.

This is reinforced by strict third-party risk management, requiring vendors and partners to meet ORIS's data privacy and security standards, ensuring that external collaborations do not introduce risk to client or stakeholder data.

External security testing provides independent verification of the robustness of ORIS's systems. Internally, regular training ensures that all team members understand their responsibilities with respect to data privacy and security practices. These commitments were recognized by the completion of the SOC 2 audit and of the ISO 27001 certification.

As AI becomes central to software development, ORIS is equally committed to deploying it responsibly and reasonably. Its AI governance framework is grounded in five principles: transparency, fairness, accountability, privacy, and security.

ORIS's broader ethics framework, anchored in its Code of Conduct and aligned with the UN Global Compact, prohibits discrimination, forced labour, and child labour, and maintains a confidential whistleblower channel accessible to all internal and external stakeholders.



Nicolas Miravalls
Founder, CEO



Renaud De Montaignac
Founder, COO & CPO



Andre Weigelt
CTO



Sabrina Buquoy
CRO



Rachel Aoust
CFO

Management Committee



Nicolas Miravalls
Founder, CEO



Renaud De Montaignac
Founder, COO & CPO



Damien Bourel
Liberset

Strategic Committee

Governance Structure

ORIS is led by a management committee which meets on a monthly basis to steer the company's operations. ORIS' strategic committee represents the company's main shareholders.

External Engagement

ORIS believes that lasting change in the infrastructure sector towards more sustainability and efficiency requires a thorough external engagement with key decision makers to educate and share views on sustainable infrastructure, beyond the platform deployment. This requires active participation in shaping how the industry thinks, plans, and decides.

The company advocates for integrating sustainability considerations early in the design process of infrastructure projects, where decisions on materials, sourcing, and carbon strategy have the greatest long-term impact.

This means promoting local sourcing to reduce transportation emissions and support local economies, circular economy principles to extend material lifecycles and reduce dependence on primary resources, whole life cycle carbon assessment, and a focus on durability and climate resilience to minimise long-term maintenance costs and extend asset service life.

To advance these principles at scale, ORIS engages actively across the industry: in 2025, the company participated in 20 conferences and events through presentations, panels, and booth presence, organized 9 webinars, and published 7 scientific papers and posters, bringing evidence-based approaches directly to engineering, asset owners, constructors and policy-maker audiences.

This external engagement is anchored in long-standing memberships and partnerships with organisations driving sustainability across the sector, including the UN Global Compact, UNIDO, PIARC, the International Road Federation (IRF), and MEDEF International



Key Figures 2025

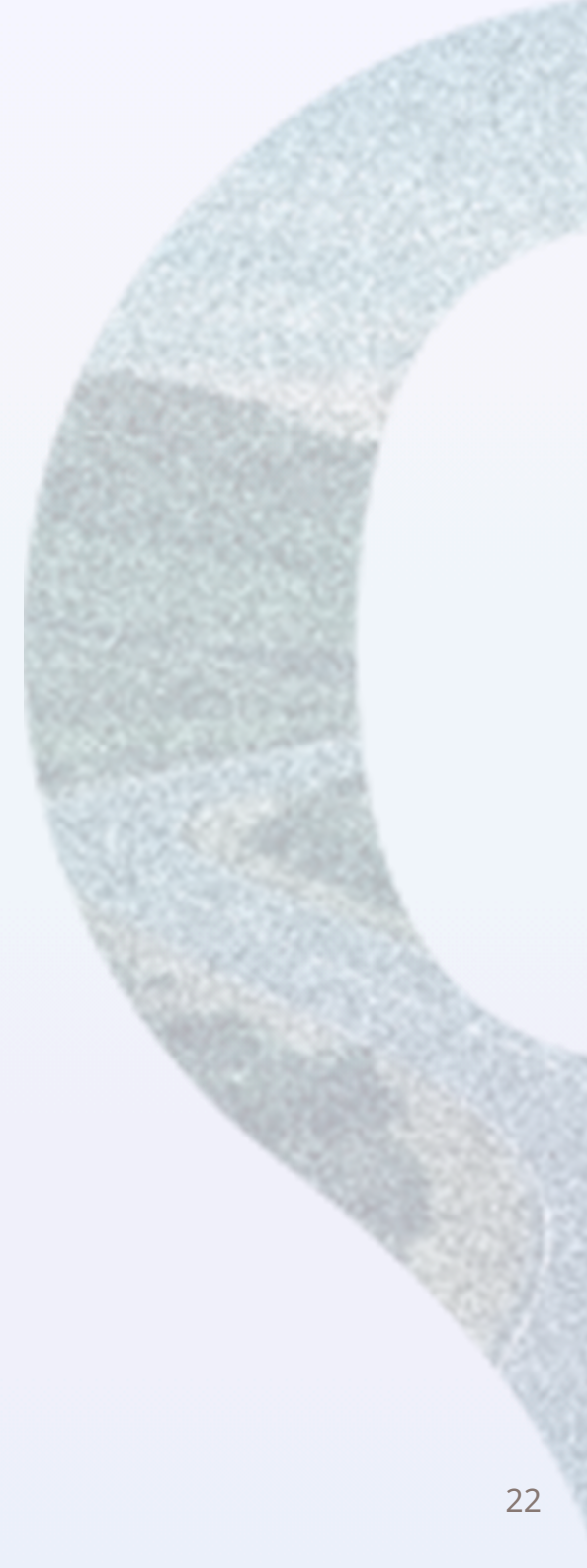
ORIS IMPACT

METRIC	2025	2024
Number of events and conferences attended	20	17
Number of scientific papers published	7	5
Consulting Services		
Number of consulting projects	4	16
Carbon emissions potentially avoided through consulting projects (M tons CO2 eq.)	2.7	3.2
Volume of carbon emissions measured in consulting projects (M tons CO2 eq.)	5.61	14.8
Use of primary resources potentially avoided (M tons)	2.5	4.4
Budget project potentially saved (\$M)	12	24
Networks assessed for climate resilience (km)	4,661	18,553

Key Figures 2025

ORIS IMPACT

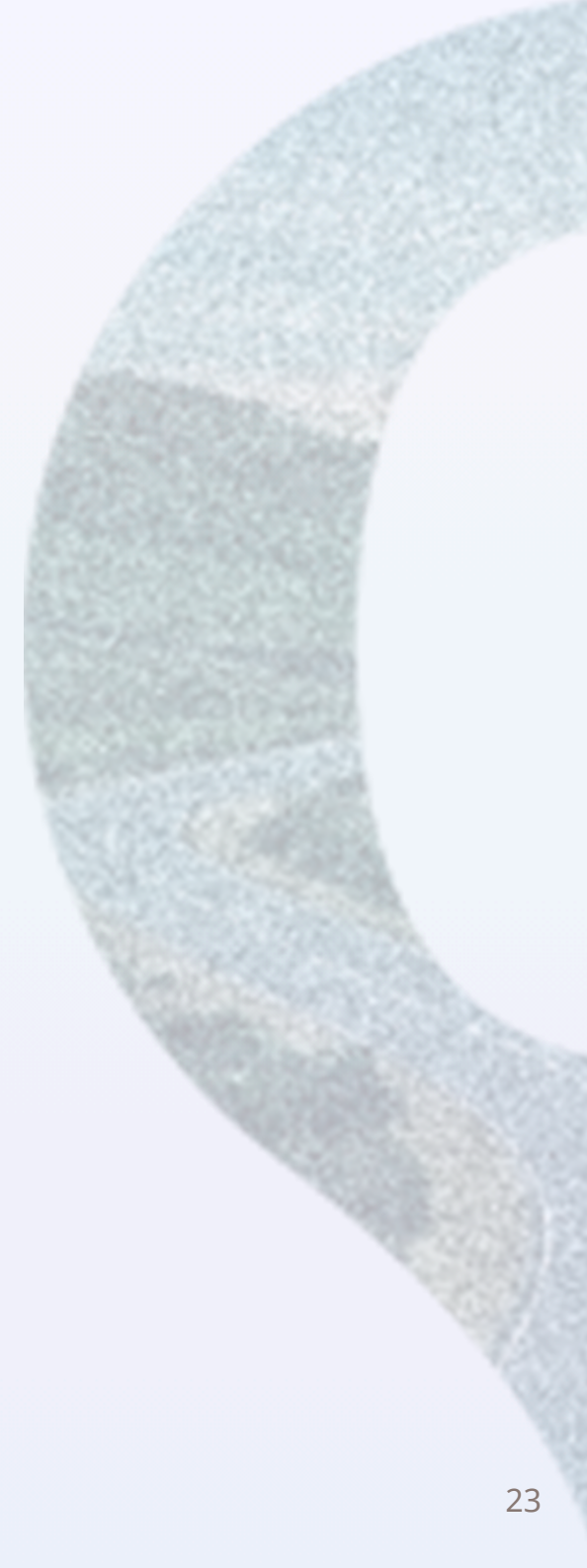
METRIC	2025	2024
Materials Intelligence		
Number of sites available on the platform	46.484	44.169
Share of sites for recycled materials	8.62%	-
Number of project assessed	642	-
CO₂ Calculator		
Aggregate sites assessed with CO2 calculator	88	38



Key Figures 2025

ORIS CARBON FOOTPRINT

METRIC	2025	2024
ORIS Materials Intelligence Carbon Footprint (tons CO2 eq.)	141.69	157.31
Scope 1	4.05	5.81
Scope 2	2.50	21.02
Scope 3	135.00	130.49
Ratio (ORIS Footprint vs. Emissions potentially avoided)	1 for 19, 112	1 for 20, 273
Electricity Consumption (MWh)	17.13	13.44
incl. renewable	3.43	4.98



Key Figures 2025

EMPLOYEE DATA

METRIC	2025	2024
Number of Employees (FTE eq.)	45.65	41.64
In France	38.15	34.99
Abroad	7.5	6.65
With temporary contracts	-	2.5
Female employees	17.30	15.65
Share of Employees by Function (FTE eq.)		
Data	4.66	6.12
Development/IT	13.57	10.06
Sales & Marketing	7.80	7.69
Product & Services	13.63	13.38
G&A	6.00	4.39

Key Figures 2025

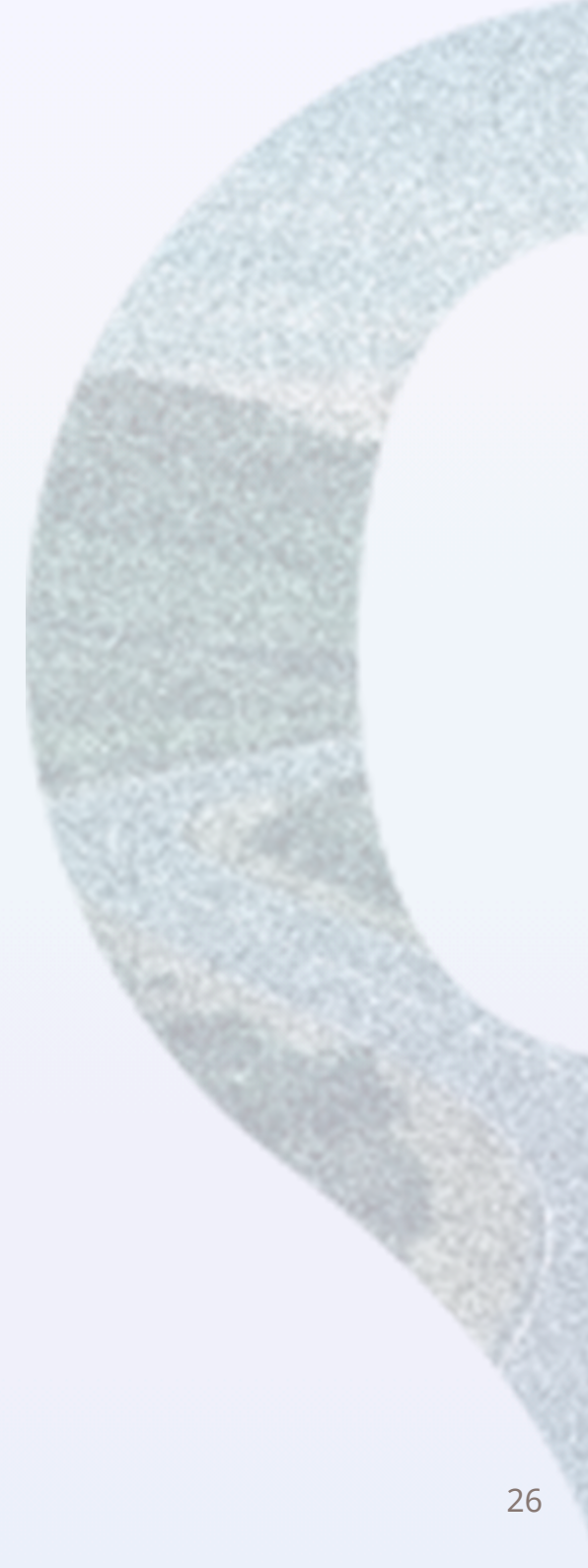
EMPLOYEE DATA

METRIC	2025	2024
Workplace Metrics		
Number of employees who left over the period	19	5
Turnover (%)	43.18%	25.89%
Number of work-related injuries or ill health	0	0
Average number of training hours per employee	4.95	9.46
Average home office days per employee	166.8	71.8

Key Figures 2025

GOVERNANCE & ETHICS

METRIC	2025	2024
Supervisory Board (as of Dec 31)		
Number of members	3	4
inc. females	0	2
Management Committee (as of Dec 31)		
Number of members	5	6
inc. females	2	2



Key Figures 2025

GOVERNANCE & ETHICS

METRIC	2025	2024
Trainings		
Trainings related to compliance	19 persons	56 persons
Trainings related to anti-bribery & corruption	-	6 persons
Incidents		
Incidents related to corruption or bribery	0	0
Incidents related to privacy breach	0	0
Incidents related to human rights violation	0	0

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Acting now for Sustainable Infrastructure

Annual Impact Report 2025

The ORIS logo features the word "ORIS" in a bold, white, sans-serif font. The letter "O" is replaced by a white location pin icon, which is a circle with a downward-pointing triangle in the center. The logo is positioned in the bottom right corner of the page, set against a background of a winding road through a green, hilly landscape under a teal sky.



Paris – Lyon – Bordeaux – Marseille

ORIS SAS

**Avis de vérification de l'organisme tiers indépendant concernant
l'exécution des objectifs sociaux et environnementaux**

Période allant du 23 février 2024 au 31 décembre 2025

Rapport de l'organisme tiers indépendant, sur la vérification de l'exécution des objectifs sociaux et environnementaux

Période allant du 23 février 2024 au 31 décembre 2025

Aux associés,

En notre qualité d'organisme tiers indépendant (« tierce partie »), de votre société (ci-après « entité »), accrédité par le COFRAC pour les activités de validation et de vérification sous le numéro 3-1913 (dont la portée est disponible sur www.cofrac.fr), nous avons mené des travaux visant à formuler un avis motivé exprimant une conclusion d'assurance modérée sur les informations historiques liées à l'exécution des objectifs sociaux et environnementaux que votre entité s'est fixés sur le périmètre concerné par la qualité de société à mission telles que présentées dans les rapports du comité de mission et relatives à la période allant du 23 février 2024 au 31 décembre 2025, en application des dispositions de l'article L. 210-10 du code de commerce.

Notre rapport ne peut être reproduit partiellement, il doit être reproduit dans son intégralité et sans aucune rature.

CONCLUSION

Sur la base du programme de vérification des sociétés à Mission d'ARTHAUD & ASSOCIES ATLANTIQUE*, des procédures que nous avons mises en œuvre, telles que décrites dans la partie « Nature et étendue des travaux », et des éléments que nous avons collectés, nous n'avons pas relevé d'anomalie significative de nature à remettre en cause, sur le périmètre concerné par la qualité de société à mission¹ et à la fin de la période couverte par notre vérification :

- le fait que l'entité ait atteint les objectifs opérationnels qu'elle a définis et sous-tendant les objectifs sociaux et environnementaux précités,
- le fait que l'entité ait mobilisé les moyens adéquats et cohérents au regard de ses ressources et du plan d'action défini par la direction, et que

* PROC_03_PROGRAMME_DE_VERIFICATION_SAM_V9

par conséquent, la société Oris SAS respecte l'ensemble des objectifs qu'elle s'est donné pour mission de poursuivre, en cohérence avec sa raison d'être et son activité au regard de ces enjeux sociaux et environnementaux.

OBSERVATION ET COMMENTAIRES

Sans remettre en cause la conclusion exprimée ci-dessus, nous formulons l'observation suivante :

- Le rapport du comité de mission, dans ses sections « ORIS KPIs to Measure Progress » et « 2026 Objectives », n'expose pas de cibles quantitatives associées aux objectifs opérationnels pour la période revue. La société indique avoir engagé, à compter de l'exercice 2026, un travail de définition de cibles quantitatives pour chacun des quatre objectifs statutaires.
En conséquence, nos travaux de vérification se sont appuyés principalement sur une appréciation qualitative de la mise en œuvre des objectifs opérationnels, fondée sur l'examen des moyens mobilisés, des actions menées et de l'évolution des indicateurs de suivi présentés par le rapport.

PREPARATION DES INFORMATIONS LIEES A L'EXECUTION DES OBJECTIFS SOCIAUX ET ENVIRONNEMENTAUX

L'absence de cadre de référence généralement accepté et communément utilisé ou de pratiques établies sur lesquels s'appuyer pour évaluer et mesurer les informations liées à l'exécution des objectifs sociaux et environnementaux permet d'utiliser des techniques de mesure différentes, mais acceptables, pouvant affecter la comparabilité entre les entités et dans le temps.

Par conséquent, les informations liées à l'exécution des objectifs sociaux et environnementaux doivent être lues et comprises en se référant aux procédures de l'entité, (ci-après le « Référentiel ») dont les éléments significatifs sont présentés dans les rapports du comité de mission.

LIMITES INHERENTES A LA PREPARATION DES INFORMATIONS LIEES A L'EXECUTION DES OBJECTIFS SOCIAUX ET ENVIRONNEMENTAUX

Les informations peuvent être sujettes à une incertitude inhérente à l'état des connaissances scientifiques ou économiques et à la qualité des données externes utilisées. Certaines informations présentées sont sensibles aux choix méthodologiques, hypothèses et/ou estimations retenues pour leur établissement.

RESPONSABILITE DE L'ENTITE

Il appartient à la direction :

- de constituer un comité de mission chargé d'établir annuellement un rapport en application des dispositions de l'article L. 210-10 du code de commerce ;
- de sélectionner ou d'établir des critères et procédures appropriés pour élaborer le Référentiel de l'entité ;
- de concevoir, mettre en œuvre et maintenir un contrôle interne sur les informations pertinentes pour la préparation du rapport du comité de mission ainsi que de mettre en place le contrôle interne qu'elle estime nécessaire à l'établissement des informations liées à l'exécution des objectifs sociaux et environnementaux ne comportant pas d'anomalies significatives, que celles-ci proviennent de fraudes ou résultant d'erreurs ;
- d'établir les informations liées à l'exécution des objectifs sociaux et environnementaux conformément au Référentiel et mises à disposition du comité de mission.

Il appartient au comité de mission d'établir son rapport en s'appuyant sur les informations liées à l'exécution des objectifs sociaux et environnementaux transmises par l'entité et en procédant à toute vérification qu'il juge opportune.

RESPONSABILITE DU COMMISSAIRE AUX COMPTES DESIGNE ORGANISME TIERS INDEPENDANT

En application des dispositions de l'article R. 210-21 du code de commerce, il nous appartient, sur la base de nos travaux, de formuler un avis motivé exprimant une conclusion d'assurance modérée sur le respect par l'entité des objectifs sociaux et environnementaux qu'elle s'est fixés sur le périmètre concerné par la qualité de société à mission.

Comme il nous appartient de formuler une conclusion indépendante sur les informations liées à l'exécution des objectifs sociaux et environnementaux, nous ne sommes pas autorisés à être impliqués dans la préparation desdites informations, car cela pourrait compromettre notre indépendance.

DISPOSITIONS REGLEMENTAIRES

Nos travaux décrits ci-après ont été effectués conformément aux dispositions de l'article R. 210-21 du code de commerce.

INDEPENDANCE ET CONTROLE QUALITE

Notre indépendance est définie par les dispositions prévues à l'article L. 821-31 du code de commerce et le code de déontologie de la profession de commissaire aux comptes. Par ailleurs, nous avons mis en place un système de contrôle qualité qui comprend des politiques et des procédures documentées visant à assurer le respect des textes légaux et réglementaires applicables, des règles déontologiques et de la doctrine professionnelle de la Compagnie nationale des commissaires aux comptes relative à cette intervention. Nous appliquons un programme disponible sur demande.

MOYENS ET RESSOURCES

Nos travaux ont mobilisé les compétences de 2 personnes et se sont déroulés entre mars et juin 2026.

Nous avons fait appel, pour nous assister dans la réalisation de nos travaux, à nos spécialistes en matière de développement durable et de responsabilité sociétale. Nous avons notamment mené une dizaine d'entretiens avec des membres du comité de mission, la manager de mission, des membres de la direction, des parties prenantes internes et externes.

NATURE ET ETENDUE DES TRAVAUX

Nous avons planifié et effectué nos travaux en prenant en compte le risque d'anomalies significatives sur les informations relatives à l'exécution des objectifs sociaux et environnementaux que l'entité se donne pour mission de poursuivre sur le périmètre concerné par la qualité de société à mission.

Nous estimons que les procédures que nous avons menées en exerçant notre jugement professionnel nous permettent de formuler une conclusion d'assurance modérée.

Nous avons pris connaissance des activités de l'entité sur le périmètre concerné par la qualité de société à mission, de la formulation de sa raison d'être ainsi que ses enjeux sociaux et environnementaux.

Nos travaux ont porté sur :

- d'une part, la cohérence d'ensemble de la raison d'être et des objectifs sociaux et environnementaux retenus en application du 2° de l'article L. 210-10 du code de commerce et inscrits dans ses statuts ;
- d'autre part, l'exécution de ces objectifs.

I. Cohérence d'ensemble de la raison d'être et des objectifs sociaux et environnementaux de l'entité

Concernant la cohérence d'ensemble de la raison d'être et des objectifs sociaux et environnementaux de l'entité, nous l'avons appréciée au regard, d'une part, de son activité et, d'autre part, des objectifs opérationnels qu'elle a retenus :

A. Cohérence de la raison d'être et des objectifs sociaux et environnementaux retenus au regard de l'activité de l'entité

- Nous avons conduit des entretiens destinés à apprécier l'engagement de la direction et des membres de la gouvernance au regard des attentes des principales parties prenantes internes ou externes concernées par l'activité de l'entité.
- Nous avons apprécié les processus mis en place pour structurer et formaliser cette démarche en nous appuyant sur :
 - les informations disponibles dans l'entité ;
 - la feuille de route de société à mission et les derniers rapports du comité de mission établis depuis la dernière vérification ;
 - le cas échéant, ses publications (par exemple, plaquette commerciale, rapport d'impact).
- Nous avons apprécié si les objectifs sociaux et environnementaux sont cohérents avec la raison d'être, s'ils constituent des leviers pour l'accomplir ou des engagements sur la façon de l'accomplir ;
- Nous avons apprécié si la raison d'être et les objectifs sociaux et environnementaux retenus
 - sont explicites et permettent à un lecteur qui ne connaît pas l'entreprise d'identifier son activité ;
 - permettent de comprendre la contribution de l'entreprise à la Société et si l'entreprise est en capacité de maîtriser et d'agir sur ses enjeux sociaux et environnementaux ;

- sont spécifiques à l'entreprise, au regard de ceux des autres sociétés à mission du même secteur ;
- sont alignés avec le modèle d'affaire de l'entité ; nous avons vérifié notamment que le chiffre d'affaires de l'entité n'est pas déconnecté de sa raison d'être et des objectifs sociaux et environnementaux retenus et que l'évolution du chiffre d'affaires n'est pas potentiellement sans rapport, voire partiellement contradictoire, avec sa raison d'être et les objectifs sociaux et environnementaux retenus ;
- sont exprimés avec des termes précis en lien avec l'activité de l'entreprise et non uniquement avec des termes génériques tels que durable, responsable, soutenable.

B. Cohérence et articulation de la raison d'être et des objectifs sociaux et environnementaux au regard des objectifs opérationnels retenus

Nous avons apprécié si :

- les objectifs opérationnels contribuent au respect de l'objectif social ou environnemental et/ou de l'engagement correspondant et s'ils sont indispensables pour les respecter ;
- l'atteinte des objectifs opérationnels apporte une preuve convaincante du respect de l'objectif social ou environnemental et/ou de l'engagement correspondant ;
- les objectifs opérationnels sont vérifiables et si les mesures retenues sont cohérentes avec eux.

Nous avons ainsi apprécié, compte tenu de l'activité de l'entité au regard de ses enjeux sociaux et environnementaux, la cohérence entre :

- les informations collectées ;
- la raison d'être et
- les objectifs sociaux et environnementaux formulés dans les statuts.

II. Exécution des objectifs sociaux et environnementaux

Concernant l'exécution des objectifs sociaux et environnementaux, nous avons vérifié l'existence éventuelle d'objectifs opérationnels et d'indicateurs clés de suivi et de mesures de leur atteinte par l'entité à la fin de la période couverte par la vérification, nous avons apprécié si l'entité a mobilisé les moyens adéquats et cohérents au regard de ses ressources et du plan d'action défini et si les objectifs opérationnels sont en ligne avec les valeurs attendues des trajectoires définies par l'entité sur le périmètre concerné par la qualité de société à mission tel que décrit dans les rapports de comité de mission et atteints.

Pour ce faire, nous avons réalisé les diligences suivantes :

Prise de connaissance :

- nous avons pris connaissance des documents établis par l'entité pour rendre compte de l'exercice de sa mission, notamment les dispositions précisant les objectifs opérationnels et les modalités de suivi qui y sont associées, ainsi que les rapports du comité de mission ;

- nous avons échangé avec le comité de mission sur son appréciation de l'exécution des objectifs sociaux et environnementaux et, le cas échéant, avec les parties prenantes pour les objectifs qui les concernent. Par ailleurs, nous avons revu l'analyse présentée dans les rapports du comité de mission, les résultats atteints à échéance des objectifs opérationnels en regard de leurs trajectoires définies, afin d'apprécier le respect des objectifs sociaux et environnementaux. Nous avons également pris connaissance de la manière dont le comité de mission a rendu compte de ces résultats ;

Analyse des moyens et ressources mobilisés :

- par entretien avec notamment l'organe de direction de l'entité, nous avons apprécié les moyens financiers et non financiers mis en œuvre pour le respect des objectifs sociaux et environnementaux ;
- nous avons apprécié, au regard de l'évolution des affaires sur la période, l'adéquation des moyens et ressources mis en œuvre et de ceux visant spécifiquement à l'atteinte des objectifs opérationnels par rapport à leurs trajectoires ;

Sincérité des indicateurs de performance :

- nous avons vérifié la présence dans les rapports du comité de mission d'indicateurs de performance cohérents avec les objectifs opérationnels, définis le cas échéant, permettant de rendre compte de l'atteinte des objectifs opérationnels et de l'avancement sur les trajectoires définies ;
- nous avons apprécié la sincérité de l'ensemble de ces indicateurs, et notamment nous avons :
 - apprécié le caractère approprié du Référentiel de l'entité au regard de sa pertinence, son exhaustivité, sa fiabilité, sa neutralité et son caractère compréhensible ;
 - vérifié que les indicateurs couvrent l'ensemble du périmètre concerné par la qualité de société à mission ;
 - pris connaissance des procédures de contrôle interne mises en place par l'entité et apprécié le processus de collecte visant à la sincérité de ces indicateurs ;
 - mis en œuvre des contrôles et des procédures analytiques consistant à vérifier la correcte consolidation des données collectées ainsi que la cohérence de leurs évolutions ;
 - mis en œuvre des tests de détail sur la base de sondages ou d'autres méthodes de sélection, consistant à vérifier la correcte application des définitions et procédures et à rapprocher les données des pièces justificatives ;
 - apprécié la cohérence d'ensemble du ou des rapports du comité de mission au regard de notre connaissance de l'entité et du périmètre concerné par la qualité de société à mission.

Non-respect d'un ou de plusieurs objectifs sociaux et environnementaux

Dans le cas où un ou des objectifs sociaux et environnementaux ne sont pas respectés, nous avons pris connaissance des raisons le justifiant, présentées dans le rapport du comité de mission. Au regard du contexte de l'entité, nous avons apprécié si ces raisons sont liées à des circonstances exceptionnelles, extérieures à l'entité, ne pouvant pas être anticipées au moment où les objectifs opérationnels ont été définis.

Les procédures mises en œuvre dans le cadre d'une assurance modérée sont moins étendues que celles requises pour une assurance raisonnable effectuée selon la doctrine professionnelle de la Compagnie nationale des commissaires aux comptes ; une assurance de niveau supérieur aurait nécessité des travaux de vérification plus étendus.

Bordeaux, le

Arthaud & Associés Atlantique

O.T.I. accrédité par le COFRAC pour les activités de validation et de vérification sous le numéro 3-1913 (dont la portée est disponible sur www.cofrac.fr)

Représentée par Laurence VERSAILLE